



JOB SPECIFICATION

POST CHILDREN'S SUPPORT WORKER

FACTOR	ESSENTIAL	METHOD OF ASSESSMENT	DESIRABLE	METHOD OF ASSESSMENT
EDUCATION & QUALIFICATIONS	Degree in Early Years, Health & Social care, Social Work or Education.	Application form Certificates		Qualification in group facilitation Application form Certificates
SKILLS AND ABILITIES	<p>Ability to present written and verbal information clearly, accurately and to a standard appropriate for external presentation.</p> <p>Interpersonal skills</p> <p>Organisational skills</p> <p>Assess, plan and provide appropriate interventions.</p> <p>Work on own initiative</p>	<p>Application form Interview</p> <p>Interview</p> <p>Application form References</p> <p>Interview</p> <p>Interview References</p>	.	

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FACTOR	ESSENTIAL	METHOD OF ASSESSMENT	DESIRABLE	METHOD OF ASSESSMENT
KNOWLEDGE	<p>The cause and effects of domestic violence on women, children and young people.</p> <p>Knowledge of child development.</p> <p>Legislation relating to children.</p>	<p>Interview</p> <p>Certificates Interviews</p> <p>Interview</p>	A knowledge of local services	Interview
EXPERIENCE	Minimum of 1 years paid experience working in a supportive role with children and their families.	<p>Application form</p> <p>Interview</p>	<p>Experience of monitoring and evaluating projects.</p> <p>Experience of facilitating group work programmes with children.</p> <p>Experience of delivering training.</p> <p>Experience of working with children -</p> <ul style="list-style-type: none"> ▪ who have experienced trauma. ▪ from different cultural backgrounds ▪ with a disability. 	<p>Application form. Interview</p> <p>Application form Interview</p> <p>Application form Interview</p> <p>Application form Interview</p>

FACTOR	ESSENTIAL	METHOD OF ASSESSMENT	DESIRABLE	METHOD OF ASSESSMENT
ATTITUDE	<p>Commitment to the needs and issues of women, children and young people.</p> <p>Respect for the rights and responsibilities of others.</p> <p>A sound value base of practice.</p> <p>Maintain and promote the ethos that underpins the policies and practice of Women's Aid</p>	<p>Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>		
OTHER REQUIREMENTS	<p>The ability to meet the mobility requirements of the job.</p> <p>Flexible and responsive to project needs including evening and weekend work.</p> <p>This post is subject to an Enhanced Disclosure Access NI check.</p>	<p>Interview</p> <p>Interview</p>	<p>Full clean driving license and access to car.</p>	