



OMAGH WOMEN'S AID

JOB DESCRIPTION

Post: Children's Support Worker (4-11 years)

Responsible to: Senior Manager

Location: Omagh Women's Aid Centre & Refuge

Main Responsibilities:

The Children's Support Worker will deliver a range of support services children experiencing domestic violence, both in the community and in the refuge setting.

Duties:

- Deliver an age and culturally appropriate, continuum of support ranging from low key interventions which consist of validation and affirmation of children's experiences through to 'therapeutic' type interventions in order to help children make sense of their experiences and understand the impact of such.
- In conjunction with refuge and floating support teams, support mothers to help them deal with children's behavioural and emotional difficulties.
- Be aware of and effectively respond to the emotional and practical needs of children when they arrive at refuge and throughout their stay.
- Promote an environment that encourages women and children to support each other and learn through shared experiences.
- Accompany mothers and their children to relevant external agencies as required.
- Participate in and contribute to the development of good childcare practices within the refuge.
- Organise and provide recreational and educational activities for children in the refuge and in the community.
- Promptly inform Senior Manager of any concerns regarding the needs or safety of individual children/families.
- Maintain good interagency working relationships with community groups and statutory agencies, including social services, police, voluntary sector organisations, NIHE etc...
- Be aware of and to promote 'good practice' responses to children and women both internally and externally to the organisation.

- Participate in external assessment procedures, case discussions, child protection case conferences, 'looked after' children's reviews and Safety in Partnership meetings when invited to do so.
- Participate in relevant forums in order to promote the needs and rights of children affected by domestic violence.
- Keep abreast of Policy and Legislative change in relation to your area of work.
- Adhere to all Omagh Women's Aid Policies and Procedures.
- Promote volunteering within Omagh Women's Aid.
- Participate with the rest of the team in the provision of a comprehensive service which is responsive to the needs of women and children.
- Contribute to effective relationships within the team through collaborative working and discussion.
- Respect the roles and responsibilities of all members of the team.
- Participate in team meetings respecting others opinions and differences.
- Accurately maintain the recording and monitoring systems in place.
- Be aware of the financial constraints of the organisation and to work within agreed budgets.
- Respect the confidentiality of all information received as a result of the post holder's duties.
- Contribute to the fundraising needs of the organisation and actively participate in fundraising activities as required.
- Prepare for and attend supervision sessions.
- Provide verbal/written reports as required.
- Be aware of your own training needs and to attend relevant training courses in consultation with your Senior Manager.
- Participate in Omagh Women's Aid on-call rota as required.

Hours: 30 per week

Salary £19 466 pro rata (this salary is based on a 37hr working week)

Holidays: 25 days pro rata

Duration: 1 year contract

This post is funded by Children In Need.



